

A N N U A L

R E P O R T



2013
WHS LIBRARY



2014
PARENTAL SUPPORT



2015
SOCIAL ASSISTANCE



2016
WPS LIBRARY



2017
CHANGEMAKER ACADEMY



2018
OUT-OF-SCHOOL-YOUTH
CENTRE



2019
LAVEL'LANGA
MONTESSORI PRE-SCHOOL



2020
CORONA INTERVENTIONS



2021
CHANGEMAKER
NETWORK

WHAT'S IN THIS YEAR'S REPORT? TABLE OF CONTENTS



06

Pre-School

- Back to normal
- Impact evaluation
- Parental work
- ECDC workshops

08

Learn4Life!

- Life skills training
- R² Campaign
- 100% pass rate
- Replication

10

Academy of Creativity

- Stories that matter
- National Arts Festival
- Extended repertoire
- Sharing knowledge

12

Academics

- Tailored online learning
- School libraries
- On national television
- 100% pass rate

14

Social Assistance

- Support for learners
- Support groups
- Empowering parents

16

Out of School Youth

- OOSY in numbers
- mCon trainings
- Work experience

18

Changemaker Network

- Activation workshops
- Changemaker trainings
- School campaigns

20

Finance and HR

- 2021 Financials
- Message from the BoD

Dear friends and supporters of Masifunde,

The recent years have demonstrated that mankind is more connected and interdependent than ever before. Whether it's the climate crisis, economic developments, or a pandemic like Covid-19: ultimately, the world's citizens share a common destiny and will need to find mutually acceptable solutions – together!

At Masifunde, we therefore train children and youth holistically at the highest possible level to not only enable them to one day compete on eye-level with their more privileged peers; but also to enable them to be self-confident citizens who can express their opinion in an eloquent manner.

We train these young changemakers in our community Walmer Township, city-wide in 45 high schools, and through our partners in many communities in Cape Town. We are embarking on a journey to train changemakers in 100 schools nationwide; and are proud that our programmes have been successfully replicated in Germany.

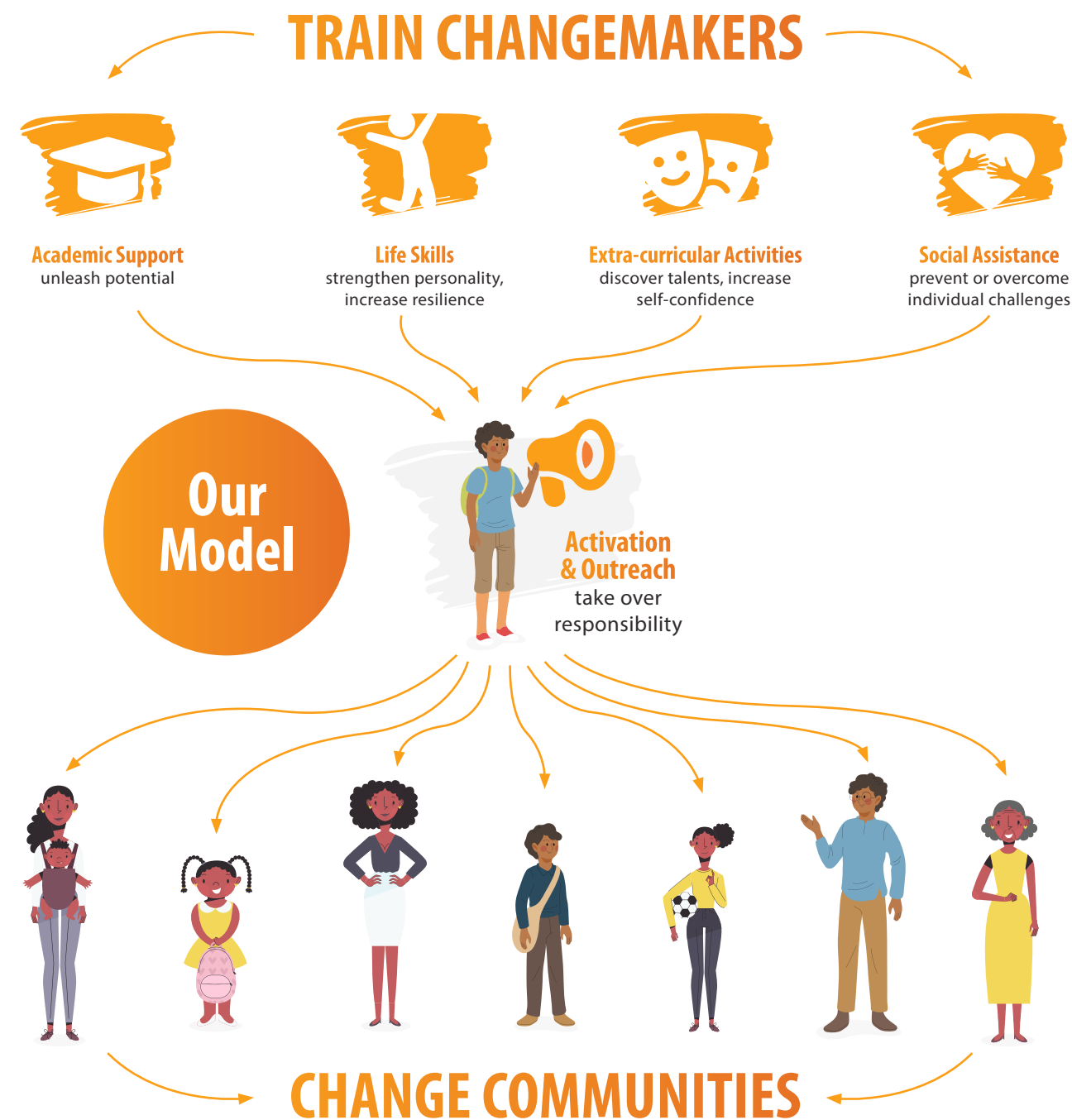
Our latest project, Masifunde's Global Learning Network, brings together young professionals from the Global North and South to learn about these global challenges from various local perspectives, to develop a sound understanding for the world's complexities and the sensitivity needed in the design of mutually acceptable solutions.

We are extremely proud and thankful to have so many generous and faithful supporters who enable us to implement our holistic long-term interventions in Walmer Township and who give us the necessary trust to venture into new projects on national and even global level.

Thank you for being part of this exciting journey!



Jonas
on behalf of the Masifunde Team



Our whole-community approach

INDIVIDUAL INTERVENTIONS

COMMUNITY or INSTITUTIONAL INTERVENTIONS

PRE SCHOOL

- ▶ Lavel'langa Montessori Pre-School

IN SCHOOL

- ▶ Learn4Life!
- ▶ Academy of Creativity
- ▶ CAMI / ICT
- ▶ Learn2Swim
- ▶ Fit4Life

OUT OF SCHOOL

- ▶ Job-Placement
- ▶ Vocational Training
- ▶ 2nd Chance
- ▶ Tertiary Support

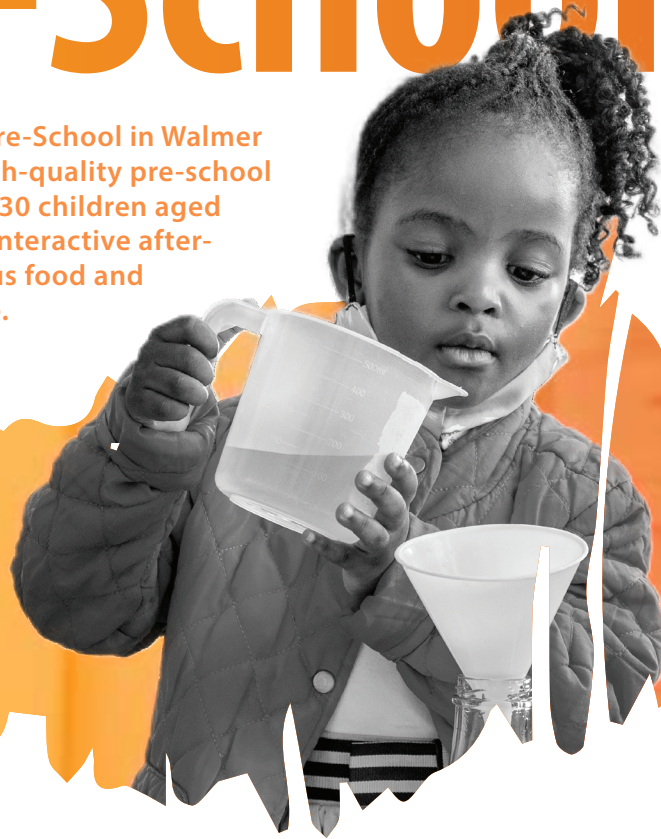
- ▶ Pre-School Trainings

- ▶ School Libraries

- ▶ Entrepreneurship
- ▶ Soup Kitchen Support
- ▶ NPO Trainings/Coaching

Pre-School

Lavel'ilanga Montessori Pre-School in Walmer Township - combining high-quality pre-school Montessori education for 30 children aged three to six with fun and interactive after-school activities, nutritious food and access to social assistance.



Back to Normal

For the most part of the year, the children were divided into small groups that didn't mix during the day, to limit the spread of the Corona-virus as much as possible. With the restrictions being eased in January 2022, we were able to continue classes as we were used to in a shared learning-space.

Parental work as integral part of holistic education

With the ease of lockdown restrictions, we were able to go back to regular parents meetings. This functions not only as informal get-together and exchange platform, it also provides easy access to our social assistance team, enabling them to assist and support right where it's needed.

Impact evaluation

As part of an impact evaluation, parents and current class teachers were asked to assess the progress of our former learners.



All children were well adapted in the mainstream schooling system.



Compared to their class mates, the graduates performed either well or very well in school.



All children show an above-average level of independence and self-motivation.



All parents state that their children were well-prepared for primary school.



ECDC (Early Childhood Development Centre) practitioner workshops

In an attempt to increase the quality of education on a larger scale in Walmer as a whole, we trained teachers at local, informal pre-schools in the basics of Montessori education. In a pilot-phase, three schools were selected to be trained in specific areas of the approach that can be translated easily into the context of an informal institution while potentially making huge impact on the quality of the service offered. The teachers participated in ten workshops of six hours each. Content and material was already developed in 2020 during lockdown, and the feedback from the participants has been exclusively positive. They expressed their wish for the training to continue in the future, and to roll-out a new cycle of trainings so that more ECDCs get the opportunity to benefit from the workshop series.

Learn4Life!



Learn4Life! Changemaker Training – promoting active citizenship through practical, relevant and life-changing learnings for 200 children and youth from Grade 3 up to matric.

Holistic life skills training

With the lockdown-regulations allowing for it, we were able to not only offer weekly lessons, and workshops again, but also organising meaningful excursions outside of Walmer township, and holding our annual camps to make sure the learning remains interactive and fun.



R² Campaign (Rights x Responsibilities)

Our Junior Learn4Life! groups facilitated multiple workshops in three local primary schools, reaching-out to over 1.000 of their peers, advocating for their rights and responsibilities as children. This was after they attended our spring camp with a special focus on human and children's rights, where we worked on the campaign's content and its presentation in the form of a booklet and button badges as hand-outs to their audiences.



100% pass rate



All our learners who matriculated in 2021 passed their final high school exams and are now off to university.

Replication

Learn4Life! is replicated through three NGOs in Cape Town, a soccer club in East Jerusalem, and four German schools through Masifunde Germany.



AoC Academy of Creativity



Academy of Creativity – increasing self-confidence, resilience, self-awareness and cultural awareness by creating opportunities for more than 200 children and youth to explore their talents and share their stories.

Telling stories that matter

The short poem recording “Sorry, Lufuno!” produced by our Drama Seniors in light of a bullying tragedy that hit the news beginning of the year, received a lot of attention, was aired on national television (SABC) and reached almost 300.000 people on social media.



Extended repertoire

Besides visual arts, choirs and drama groups we were able to add music theory and instrument classes (piano, drums or guitar) to interested learners.



Makhanda National Arts Festival Walmer Edition

For the Makhanda National Arts Festival 2021, Masifunde was selected to host the Gqeberha leg of the ‘Standard Bank presents’ series, including our own musical performance “Social Disturbing” as part of the main programme. A week before the show, lockdown level 4 was announced which led to the postponement of the events.

However, we were able to produce shows and exhibitions for the festivals virtual fringe instead:

Masimbonge Sessions (recordings – audio and video – by both choirs)
Isacholo (short film by our drama senior group)
Isakhono (mixed media arts exhibition presented online by our arts groups)

Sharing knowledge and expertise

With “Mastering the Business of Arts” we offered a workshop to sharing valuable insight into the business aspects for individuals and arts organisations with 20 local participants. The workshop was extremely well-received and all participants requested a follow-up training.



Academics



Academic Support –
closing the gap through equal access to
opportunities and resources.

Tailored online learning

In 2021, we were able to offer online education for main subjects, that allows us to track individual progress and intervene at an early stage by giving extra support where necessary. All learners of Learn4Life! and Academy of Creativity have access to it in the afternoon. Even our youngest, the pre-school learners, get to experience it once per week as part of their curriculum.



On national TV

Our Grade 5 learner Imange was selected to feature in three episodes of Nal'ibali storytelling on national television. Our Masifunde Changemaker Academy and Walmer High School library hosted two of the filming sessions.

School Libraries

Afer a long covid-related hiatus, our school libraries were allowed to open and operate again. Walmer High School's Uthombo Wolwazi library serves 1.800 youth on a daily basis, while another 1.800 children have access to Ilitha Lethu library at Walmer Primary School.



100% pass rate

All learners from our in-school programmes passed their matric, including five youth from our bursary programme.



Social Assistance



Social Assistance –
strengthening and empowering
every learner by creating a
functioning, safe and conducive
home environment.

Individual support for every learner

Every beneficiary of our programmes has access to social assistance whenever it is needed. The support goes beyond the learner: parents, siblings and family members are included in the interventions, allowing for sustainable improvement in the learners' lives. In 2021, almost 100 families were supported individually.



Multi-layered support groups

Besides individual assistance, our team of dedicated social workers also offers support group sessions focussing on relevant and practical topics:

Parents Club

Girls Group

Boys and Dads Group

**Psycho-social
support Group**

Furthermore, they work closely with all departments to support the teams with various social issues such as behavioural problem, absenteeism and debriefing.

Empowering parents

Masifunde parents took part in various skill development programs in 2021, i.e. sustainable gardening, personal finance training provided by mCon, and counselling trainings to upskill themselves in their role as parent.



OOSY Out Of School Youth



Out-of-school youth services – more than just a stepping stone towards a sustainable future for youth not in employment or further education.

Capacity building through mCon trainings

mCon provides relevant skills development for individuals and organisations in various fields, i.e. budgeting, project planning, computer literacy, admin and professional communication. All of our out-of-school youth receive vouchers that allows them to join trainings that is relevant to them and their chosen career path.

Masifunde's out-of-school youth center in numbers

189

Programme participants

115

Successful completions

128

Get-Ahead job readiness participants

25

Youth participated in the entrepreneurship programme

74

Youth secured part time or full-time employment

42

Youth took part in further education opportunities

Each youth is individually assisted by a youth support agent throughout their journey to employment, ensuring that they are equipped to make use of opportunities that are opening up to them.



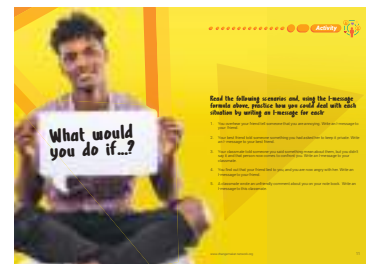
In-house opportunities for work experience and small incomes

Our trainee programme allows for selected youth to gain meaningful work experience over a period of six months, while receiving a small income that allows them to sustain themselves while taking further steps towards a sustainable career. Vocational trainees are placed within our social enterprises (MyMito Cafeteria and Izandla Zethu Jewellery-making) as well as our running programmes (Learn4Life! and academic support programmes and pre-school after-care) and back-office structures (admin support). A further branch for sustainable building is added in 2022.

MCN Masifunde's Changemaker Network



Masifunde Changemaker Network – activating learners from in total 45 high schools in Nelson Mandela Bay, enabling them to spark positive change in their schools and communities.



Activation workshops

A 90-minute activation workshop was facilitated to Grade 9 learners in 13 high schools to encourage them to see themselves as potential changemakers who can promote equality and raise awareness about issues of public concern. In the workshop, the learners elected two of their peers to represent their school as changemaker and attend the one-week training.

There was an introductory focus on vulnerable groups such as women, children, LGBT+ persons and people living with disability, and through facilitated debates the learners discuss the discrimination and violation that vulnerable groups go through and how has the treatment been since the global Covid-19 pandemic.

Changemaker trainings

The selected learners from 13 high schools attended an intensive one-week training to become capacitated in relevant topics and receive the tools and methods necessary to act as changemakers in their schools. The objective is to create a common understanding of the importance of youth participation and resilience even during the difficult times of a global pandemic. Youthful methods will be used and a safe environment will be created which encourages dialogues, positive thinking and action.

The crucial content of the training is made accessible through a youthful magazine, called SPARK, which enables the learners to share their learnings, educate their peers and spark change at the same time.



School Campaigns

The newly trained changemakers addressed their peers at their school's assembly on their chosen topic, where they also handed out the SPARK magazine. Activation workshops, changemaker trainings and campaigning will continue in the forthcoming years.



Financials



Consistent with a well-intended trajectory of over 10 years of growth, high quality work and sustainable impact creation, we have gratefully received increased financial resources in 2021. Our income has once again grown as compared to previous years mainly as a result of a city-wide food-parcel initiative and the implementation of our changemaker network aiming at 45 high schools.

The income versus expenditure picture shows that we applied almost all the financial resources mobilized in 2021 towards realizing the set objectives during the year under review. We ended the year with a small surplus. In the year 2021 we have maintained a good mix of South African and international funders to support our organization's objectives. We have also diversified our sources of income through social enterprises such as our coffeshop which are places of training for unemployed youth at the same time.

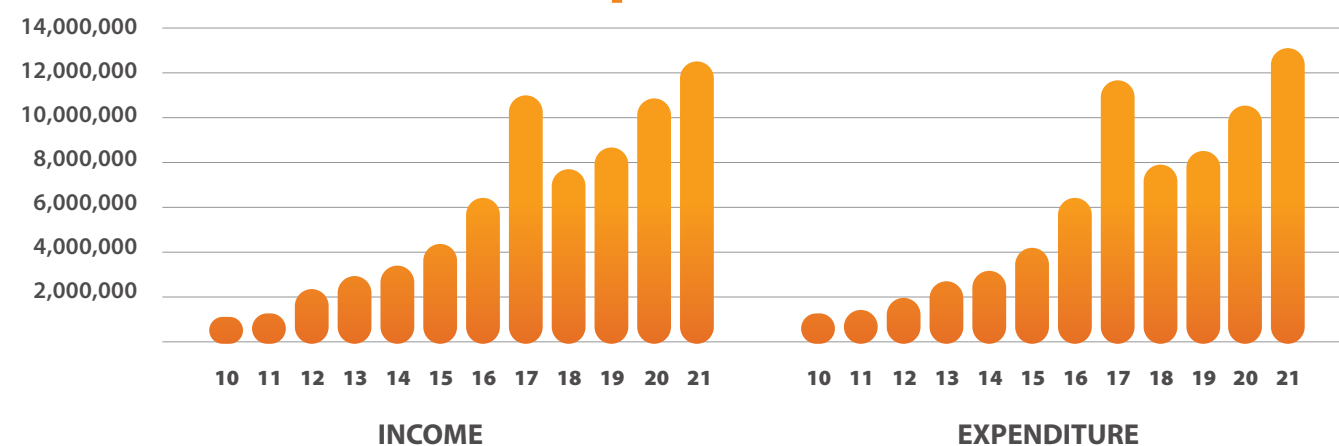
In 2022 and 2023 our fundraising focus will mainly be on financing the extension of our changemaker academy, building new class-rooms for

our Montessori pre-school and construction of an upcycled incubator and training venue for the youth - ideally all off-grid with our own borehole and solar-energy. We also work on new partnerships to role out our changemaker network nationwide.

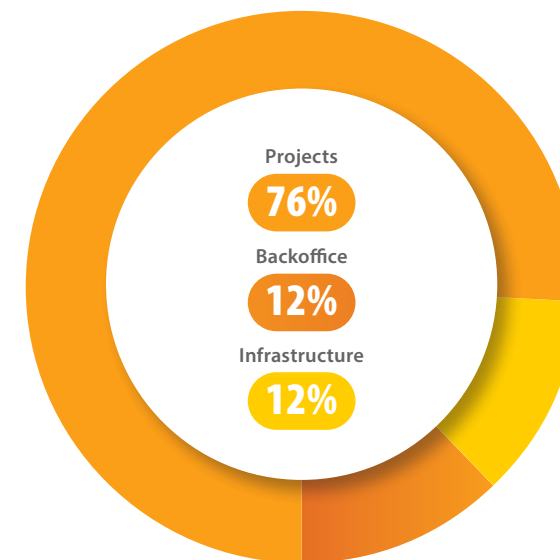


Jasper
Bookkeeper &
HR Administrator

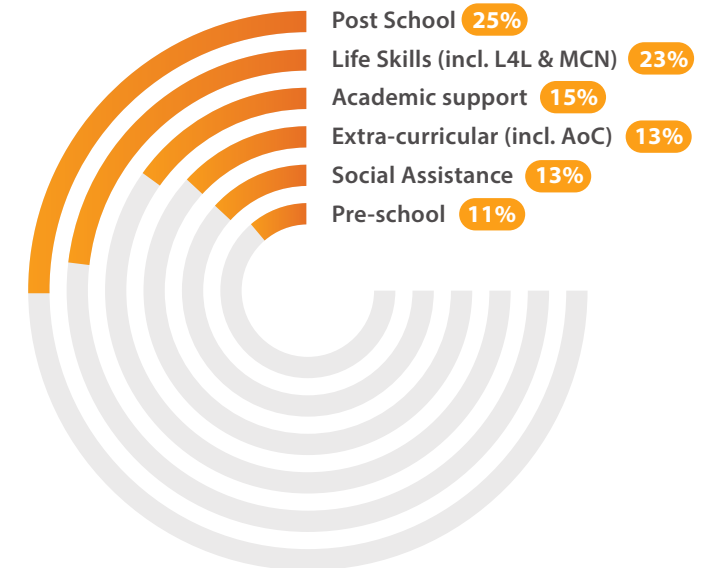
Financial Development since 2010



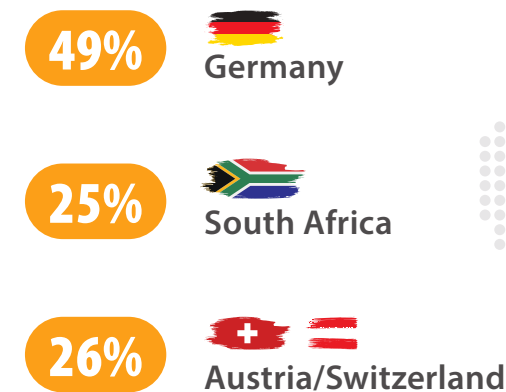
Expenditure by function



Breakdown of project costs



Sources of income



Our Team



Dear Stakeholders,

On behalf of the Masifunde's Board of Directors, I have the pleasure looking back at 2021, an operationally very successful and organisationally very stable year.

Our board is an honorary structure of advisory nature focusing on oversight of the governance of the organization and providing strategic direction. In our quarterly meetings, we hold Management accountable for the implementation of its responsibilities, effective use of available resources; and the maintenance of budgetary discipline.

As board of directors, we were proud to see how Masifunde navigated through the Corona years, adjusted its work to the needs of our communities (food parcels) and to the new realities of reaching our beneficiaries (TV, internet, magazines) in lockdown days. We saw all funders remaining loyal and even new funders joining our organisation initiating further growth of our work city-wide – and beyond.

We had hardly any staff turnover for the past couple of years, with key staff members serving in our organisation already five to ten years. We were glad to reward such loyalty by keeping all staff members at full pay throughout the past two years of corona crisis. And now, with new projects starting, we recruit additional staff making Masifunde one of the biggest if not the biggest employer in Walmer Township.

I'm not only addressing you as Masifunde's chairperson but also an active member and resident of the community of Walmer Township, a township with a rich history and a challenging presence. For over 15 years Masifunde serves the people of Walmer Township – reliability and consistency were key and built trust within the community. While many organisations came and left, Masifunde remained and is nowadays essential part of the community and key driver of change.

The list of amazing people and organisations supporting Masifunde generously is very long. I send out a sincere "Thank you very much" to every single supporter on behalf of the Board of Directors and on behalf of the people of Walmer Township!

Yours in education!



Lubabalo
Chairman of the Board

A handwritten signature in black ink, enclosed in a circular stamp.



masifunde

LEARNER DEVELOPMENT

Masifunde is a non-governmental organisation (NGO) founded in 2004, which runs development programmes for children and youth in Nelson Mandela Bay, South Africa.

We officially registered as non-profit company (NPC) with the Companies and Intellectual Property Commission (CIPC) in 2009 under the name Masifunde Siphuhlisa Umfundi NPC, we are trading as Masifunde Learner Development. In 2009 we also received the status as non-profit organisation (NPO) from the Department of Social Development (DSD) and were approved as tax exempted public benefit and welfare organisation (PBO) from the South African Revenue Services (SARS).

Masifunde has signed and practices The Independent Code of Good Governance.



NPC Reg. No. 2009 / 004539 / 08 | NPO Reg. No. 114 – 293
PBO Reg. No. 93 00 41 852 (Sect. 18A) VAT Ref. No. 4580 2664 03

Where you find us

Office 12 8th Avenue, Walmer, Port Elizabeth 6070
Changemaker Academy 23 Witbooi Street, Walmer Township, Port Elizabeth 6070
Out-of-School-Youth Centre 11 Gamanda Street, Walmer Township, Port Elizabeth 6070

Donation account

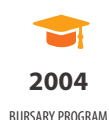
Account no. 080 266 517 / **Branch** 050 417 Standard Bank, Stanley Street, PE **Swift Code** SBZAJJ
Donors are welcome to request an Art. 18(a) certificate for tax benefits.

Find us online

www.masifunde.org
Facebook masifunde | **Instagram** masifundeld | **YouTube** Masifunde

Contact person

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2004

BURSARY PROGRAM



2005

HOMEWORK CLUB



2006

SUMMERCAMP



2007

LEARN4LIFE!



2008

MARION DONHOFF PRIZE



2009

NPC REGISTRATION



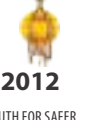
2010

WORLD CUP STUDIO



2011

ACADEMY OF CREATIVITY



2012

YOUTH FOR SAFER COMMUNITIES