

INTERNSHIP ANNOUNCEMENT

INTERNAL AND EXTERNAL ADVERTISEMENT			
Internship	ASA International Internship	Number of Internships	Two
Location	Germany and South Africa		
Programme Duration	6 Months	Reports to	Operations Manager
Date of Vacancy	21 November 2025	Closing date	30 November 2025
ABOUT THE OPPORTUNITY			
We are offering a unique research internship funded by the German government under the ASA Programme. As an intern, you'll collaborate with a German counterpart to analyse the current state and trends of volunteering in both Germany and South Africa. Your research will explore the social, cultural, and institutional dynamics that shape volunteering today and forecast how volunteering might evolve locally and internationally.			
MINIMUM REQUIREMENTS/ EXPERIENCE			
• Age 21–30 (ASA Programme requirement) • Good English communication skills (written & verbal) • Available to participate in the full 6-month programme, including travel to Germany from April to July and availability in South Africa from July to September. • Valid passport (or ability to obtain one before programme start) • No restrictions preventing international travel • Completed or currently enrolled in a tertiary qualification (Diploma, Degree, Honours or Masters)			
CRITERIA			
• Demonstrated interest in volunteering, civic engagement, or community development • Research skills, analytical thinking, and ability to work with data • Maturity and cultural sensitivity, especially in cross-cultural team settings • Motivation and commitment shown in the cover letter • Strong teamwork and communication skills • Adaptability to living and working in two different countries • Previous volunteering experience (advantage but not mandatory)			
PROGRAMME BENEFITS			
Phase 1: Germany: April – July 2026 • Fully paid international flights • Visa assistance • Health insurance • German language course • Accommodation provided • €475 monthly stipend • Public transport ticket			

Phase 2: South Africa: July – September 2026 • €600 monthly stipend	
APPLICATIONS TO	All applications must be submitted via the official Application Form:  https://forms.gle/Wczmu7e3V51zhfRY6 Please ensure you upload: • Your CV (max 2 pages) • A 1-page cover letter outlining your interest and suitability • A short writing sample (optional but recommended)
FOR ENQUIRIES, CONTACT US	+27 (41 581 2583)